

WASH Pledge Registration Information

Company Name United Gears

Official Website Address www.unitedgears.net

Signing Officer Information: *The signing officer must be an authorized signatory for the company.*

Name Gaurav Jain

Job Title CEO

Email gauravjain@unitedgears.net

Primary Contact: *The primary contact is the person responsible for ensuring access to WASH for the company.*

Name Gaurav Jain

Job Title CEO

Email gauravjain@unitedgears.net

Company Information:

Areas of Operation Asia Pacific

Sector Type Manufacturing

Headquarters (city, country) Panchkula, Haryana, India

Number of locations globally 2

Total Number of Employees 102

Total Number of Contracted Workers 38

Additional Questions:

Is your organization a CEO Water Mandate endorser? No

Is your organization a UN Global Compact signatory? No

How did you hear about the WASH Pledge? Other

Would you like to showcase your company's commitment to WASH initiatives by being recognized on the WASH Pledge website? No

Would you like your company to be recognized on social media for signing the WASH Pledge? No

WASH Pledge

By signing this Pledge, United Gears is committed to taking action towards universal access to water, sanitation, and hygiene (WASH) across our operations, supply chains, and in the communities where we operate within three years of signature. *

I understand that the Pledge is to be implemented at all locations around the world under our direct control.

I hereby confirm that I have the authority to sign this commitment for the above company.

Signed,

Signature Gaurav Jain
Gaurav Jain (Jan 29, 2025 15:20 GMT+5.5)

Name **Gaurav Jain**

Job Title **CEO**

Date:

***WASH4Work Advice on Taking Action**

Follow the WASH Pledge Guiding Principles: Review the 5 recommended steps of the WASH Pledge, as outlined in the “Guidance on Water, Sanitation and Hygiene at the Workplace” section of the Pledge guiding principles document. The five steps include (1) Establish baseline of operations, (2) Perform self-assessment, (3) Prioritize gaps, (4) Develop and implement improvement plan, and (5) Disclosure and communication. Reference: [WASH Pledge Guiding Principles](#)

Take the Self-Assessment: The Self-Assessment tool helps you evaluate the extent to which your company provides safely managed access to safe water, sanitation and hygiene for all employees in all premises under your direct control – to identify priorities for actions to mitigate the risks of unsafe WASH. Reference: [WASH Self Assessment Tool](#)

Use the WASH4Work Website as a Reference: For definitions of safely managed WASH and developments in WASH (such as climate resilient WASH and WASH Benefits Accounting: a standardized framework for accounting and reporting the multiple benefits of WASH investments) please refer to the WASH4Work website.

Join the WASH4Work Network: Explore and help to advance leading practice on WASH with a network of peer companies and WASH expert stakeholders. Visit [WASH4Work](#) for invaluable insights and guidance in your journey towards sustainable and effective WASH solutions. Click here to explore: [WASH4Work](#)







WASH Pledge (2024)

Final Audit Report

2025-01-29

Created:	2025-01-29
By:	CEO Water Mandate (pi_admin@pacinst.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAUW2PJBalhlOt_2Pi0gMyroxehy2pOW8g

"WASH Pledge (2024)" History

-  Web Form created by CEO Water Mandate (pi_admin@pacinst.org)
2024-07-16 - 8:04:42 PM GMT
-  Web Form filled in by Gaurav Jain (gauravjain@unitedgears.net)
2025-01-29 - 9:50:56 AM GMT
-  Email verification link emailed to Gaurav Jain (gauravjain@unitedgears.net)
2025-01-29 - 9:50:57 AM GMT
-  Email viewed by Gaurav Jain (gauravjain@unitedgears.net)
2025-01-29 - 9:54:15 AM GMT
-  E-signature verified by Gaurav Jain (gauravjain@unitedgears.net)
2025-01-29 - 9:54:17 AM GMT
-  Agreement completed.
2025-01-29 - 9:54:17 AM GMT